



November 9, 2005

To whom it may concern:

I have known Jane Vondy for over 15 years, and have worked with her extensively as Alamance Bank's Director of Marketing for the past two and one half years. Jane's dedication to her work, let alone her quality of work, has always been far more than I have ever asked. She has done many other things besides marketing—speech writing; planning and coordinating all our special events, i.e. staff meetings, shareholders meetings, United Way drives, Christmas parties, customer appreciation events; assisting in operations and the development of new products; working as a part of the team to develop our internet presence.

Jane's ability to organize and coordinate the production and development of any new products has been the best I have seen in the 30 years I have been in the business.

I highly recommend Jane. She would be a loyal, valued employee to anyone she works for. Please give me a call and I would be glad to discuss any thoughts or questions you may have.

Best regards,

A handwritten signature in cursive script that reads "W. M. Griffith". The signature is written in dark ink and is positioned above the typed name.

W. M. Griffith
President and CEO